Saskatchewan Legislative Internship Program

2009 Annual Report

2009 Saskatchewan Legislative Interns

2009 Highlights

- In 2009, the Saskatchewan Legislative Internship Program completed its eighth consecutive year of operations.
- Five interns participated this year. Since its inception and including this year's interns, the Program's alumni now consist of 34 interns who have been mentored by 39 current and former members of the Legislative Assembly of Saskatchewan. (For a complete list of alumni and MLA mentors, please refer to the Saskatchewan Legislative Internship Program's website: www.legassembly.sk.ca/internship.)
- Three new program sponsors joined the Program in 2009: the Canadian Study of Parliament Group, the Saskatchewan Association of Health Organizations, and the Saskatchewan Chamber of Commerce.
- The comparative study tour took the interns to Berlin (Germany) for the first time. They also travelled to Ottawa and London.
- The Saskatchewan Legislative Internship Program Advisory Committee approved a policy to provide an allowance to facilitate participation in the Program by interns who have childcare requirements and other special needs.

Overview of the Program

The Saskatchewan Legislative Internship Program (SLIP) provides at least five senior university students or recent graduates with an opportunity to experience the day-to-day operations of the Legislative Assembly of Saskatchewan. Interns are paired with elected members of the Assembly who serve as mentors and provide a practical perspective on the role and work of MLAs. During their seven-month internship, participants are assigned for approximately three months with an MLA from the government caucus and for another similar period with an MLA from the opposition caucus.

In addition to the practical experience provided through the MLA mentors, the Program contains significant academic components. The interns receive six academic course-credits at either the University of Saskatchewan or the University of Regina. These credits are determined through evaluations of the interns' participation during the Program and through the preparation of an individual research paper and group reports on assigned projects and travel experiences. One of the travel experiences involves visiting parliaments and legislative assemblies in other jurisdictions in order to allow for comparisons with their internship experiences in Saskatchewan.

2009 Interns and Mentors

Our 2009 Saskatchewan Legislative Interns

Interns are chosen by a seven-person selection committee from applications received each year. For 2009, this committee selected five Saskatchewan Legislative Interns, including a Rawlco Aboriginal Saskatchewan Legislative Intern.

The five students who were selected to participate in the 2009 Program were:

- Dawn Gibbons, B. A. Honours (Political Studies), M.B.A. candidate, University of Saskatchewan
- Nicole Leach, B. A. candidate (double major: Political Studies and Economics) University of Regina
- Michael Radmacher, B. A. High Honours (Political Studies Major, History minor) University of Regina
- Andrew Restall, B. A. Honours (Political Studies), University of Saskatchewan
- Teresa Tootoosis, B. A. candidate (Aboriginal Public Administration), University of Saskatchewan

Ms. Tootoosis was selected as the Rawlco Aboriginal Saskatchewan Legislative Intern.

Biographies for each intern appear in Appendix A of this report.

Our 2009 Legislative Mentors

Four members of the government caucus and five members of the opposition caucus within the Legislative Assembly of Saskatchewan volunteered to serve as mentors to the 2009 interns. The MLAs were assigned to the interns as follows:

Intern	First Term	Second Term
Dawn Gibbons	Glen Hart (Government) Last Mountain-Touchwood	Buckley Belanger (Opposition) Athabasca
Nicole Leach	Judy Junor (Opposition) Saskatoon Eastview	Warren Michelson (Government) Moose Jaw North
Michael Radmacher	Warren McCall (Opposition) Regina-Elphinstone Centre	Michael Chisholm (Government) Cut Knife-Turtleford
Andrew Restall	Nadine Wilson (Government) Saskatchewan Rivers	Sandra Morin (Opposition) Regina Walsh Acres
Teresa Tootoosis	John Nilson (Opposition) Regina Lakeview	*

* Teresa Tootoosis did not complete the 2009 Program

Five MLAs – Buckley Belanger, Michael Chisholm, Warren Michelson, John Nilson, and Nadine Wilson – served as mentors to Saskatchewan Legislative Interns for the first time this year. Taking into account their participation in previous years, Warren McCall and Judy Junor mentored their third intern and Glen Hart mentored his fourth intern in 2009. Sandra Morin volunteered as a mentor for her fifth intern and currently holds the distinction of mentoring the largest number of interns since the inception of the Program.

We could like to thank the MLAs who served as mentors during the 2009 Saskatchewan Legislative Internship Program. They and their staff are an integral part of the Program which would not exist without their support.

2009 Program

Orientation Component

The Office of the Clerk of the Legislative Assembly organized orientation meetings for the interns, most of which took place during the first two weeks of the internship. The orientation component of the Program included meetings with Mr. Speaker, staff and officers of the Legislative Assembly, representatives of government and opposition caucuses, and representatives of the news media and of central agencies in executive government. A list of the people who met with the interns is provided in Appendix C.

Core Component

The interns began their assignments with five members of the Legislative Assembly (two from the government caucus and three from the opposition caucus) on January 19, 2009. These assignments continued until April 10, 2009. The interns were then reassigned to another four members from the other side of the House (two from the government caucus and two from the government caucus). Fewer members participated in the second term because the Rawlco intern did not complete the Program. The second term assignments concluded on July 3, 2009.

During their assignment to private members, the interns were given opportunities to accompany their assigned members to meetings, conferences, and consultations. The interns also visited constituency offices and experienced the work that MLAs do to address the concerns and interests of their constituents. All expenses incurred by the interns in participating in these events and activities were paid by the Program.

Academic Component

The Saskatchewan Legislative Internship Program provides interns with six academic credits towards an undergraduate degree, through its recognition as a course at the University of Saskatchewan (Political Studies 382.6) and the University of Regina (Political Science 480). Interns are required to register in one of these courses in order to participate in the Program. In addition to the course credits, enrolment in these courses provides each intern with student benefits, such as liability insurance, Workers' Compensation coverage, and health benefits.

At the end of the internship, each intern received a grade which recognized his or her participation in the program. Each intern's final grade was determined by the director, based on the following weighting:

Grading Component	Weighting Factor (%)
Evaluation of an individually-prepared research paper on a topic pertaining to legislative processes, public policy, politics or public administration	55
Evaluation of a jointly-prepared report on the interns' comparative study (out-of-province) trip	15
Evaluation of each intern's activities with his or her assigned MLA	10
Evaluation of the interns' joint participation in a community-based activity in a volunteer capacity	10
Evaluation of each intern's completion of assigned administrative duties relating to their internship	10

With respect to the research papers, the following are the titles of the research papers that the 2009 interns submitted in partial fulfillment of the academic component of their internship:

Dawn Gibbons: A Review of Blair's United Kingdom and Harper's Canadian Perspectives on Upper Chamber Reform

Nicole Leach: The Politics of Unparliamentary Language

Michael Radmacher: An Analysis of Nunavut's Consensus Based Decision-Making in Government: Nunavut's Governing Style and Its Relevance to the Canadian Political South

Andrew Restall: An Analysis of the Roles of Print Media in Saskatchewan

Copies of these papers have been filed with the Office of the Clerk of the Legislative Assembly of Saskatchewan.

Intern Development Component

The intern development component is undertaken through a special fund ("intern development fund"), which is supported by university, corporate, and organizational sponsors, as well as donations from individuals. The fund is managed for the Program by the University of Saskatchewan.

In-Province Experiences

The intern development fund is used to support special projects that are identified by the interns to enhance their experience in the Program. These projects include transportation and accommodation costs related to the interns' travel to other jurisdictions, as well as attendance at workshops, conferences, meetings, and consultations with major organizations and with people in leadership positions from various sectors of Saskatchewan. The interns are responsible for all of the logistical arrangements associated with these projects.

In 2009, the interns' in-province experiences included attending the following conventions and events as observers/visitors:

Conference, Presiding Officers (Regina)
Convention, Saskatchewan Urban Municipalities (Saskatoon)
Convention, Saskatchewan Association of Rural Municipalities (Saskatoon)
Convention, Saskatchewan Association of Health Organizations (Saskatoon)
Conference, Saskatchewan Chamber of Commerce (Swift Current)
Leadership Candidate's Debates, New Democratic Party of Saskatchewan (Regina)
Opposition Leader Lorne Calvert's Last Caucus Meeting (Regina)

The interns attended several events sponsored by the Johnson-Shoyama Graduate School of Public Policy. These events included presentations by Dr. Evelyn J. Peters ("Aboriginal People in Cities: Myths, Realities and Implications for Public Policy"), Dr. Don Lemmen and Dr. Dave Sauchyn ("Climate Change: Impacts and Adaptation in Saskatchewan and Canada"), and Dr. Cory Neudorf ("Overcoming Disparities: What Policy Analysts Can Do So That Policy Leaders Can Act").

The 2009 interns were also provided the opportunity to meet with the following community and political leaders:

Mayor Don Atchison, City of Saskatoon
Ms. Allyson Brady, Director, Saskatchewan Environmental Society
Mr. Lorne Calvert, former Premier of Saskatchewan
Mayor Pat Fiacco, City of Regina

The interns have filed a report on their attendance at various conventions and events, as well as their meetings with several leaders.

Out-of-Province Experiences

An important element of the Program's intern development component is the comparative study tour which involves the interns' travel to other jurisdictions. The purpose of this tour is to allow the interns to compare legislative and government processes against those which they have observed and experienced in Saskatchewan. The tour is organized by the interns and is funded through the intern development fund and through additional fund-raising undertaken by the interns.

In the past, the comparative study tour has included, in various combinations, travel to Toronto and Ottawa (Canada), Washington (U.S.A.), London (England), Edinburgh (Scotland), and Belfast (Northern Ireland). In 2009, the interns travelled to Ottawa, London (England), and Berlin (Germany). The interns have filed a report on their tour, which can be accessed through the Program's website. A list of meetings and events attended by the interns during their tour is provided in Appendix D.

The German Bundestag
The Parliament of the Federal Republic of Germany

The Berlin House of Representatives
The Seat of the State Parliament of Berlin

Community Services Component

Each year, the Saskatchewan Legislative Interns are required to participate in a community-based activity in a volunteer capacity. In addition to providing personal support, the interns have an opportunity to learn about the objectives, structure, administration, challenges, and successes associated with a community event or organization.

This year, the interns participated in the United Way of Regina's Day of Caring. The interns volunteered to paint a room within the SCEP Centre which is located in the basement of Coronation Park School in Regina. The Centre provides an early intervention, preschool program for children with socialization, communications, and educational problems.

In addition to serving as volunteer painters during the Day of Caring, the interns arranged for the purchase of painting equipment and supplies. These purchases were financed from the net proceeds of the SLIP-MLA steak night event.

Administrative Component

The interns perform various administrative duties pertaining to the operation of the Program. These duties vary from year to year depending on the Program's administrative requirements which cannot be otherwise provided through its existing support.

The following duties were assigned to the 2009 interns:

- Arranging in-province meetings, conferences, and seminars with organizations and individuals: Andrew Restall
- Liaising with Johnson-Shoyama Graduate School of Public Policy: Nicole Leach
- Administering a promotions and communications strategy, including managing correspondence on behalf of all interns: Dawn Gibbons
- Social and community-service events: Nicole Leach
- Fund-raising: Nicole Leach
- Relationships with other internship programs: Michael Radmacher
- Out-of-province comparative study tour: Michael Radmacher
- Recruiting 2010 interns: Michael Radmacher, Andrew Restall, and Dawn Gibbons
- Updating the Program's website: Andrew Restall
- Alumni relations: Dawn Gibbons
- SLIP Wind-up event: Andrew Restall and Michael Radmacher

While individual interns assumed lead responsibility for managing a specific administrative duty, all interns were expected to assist their colleagues to ensure that the activities associated with these duties contributed to the Program's overall success.

2009 Special Events

SLIP Interns' Initial Briefing Event

The 2009 interns met in Saskatoon in November 2008 for an introductory briefing on the Program and to begin making plans for their future internship. This meeting provided an opportunity for the Program to host a lunch to recognize the support it receives from academics and administrators at the University of Saskatchewan. In addition to the SLIP interns and the Program's administrators, representatives from the College of Arts and Science (communications), the Johnson-Shoyama Graduate School of Public Policy, and the Department of Political Studies attended the luncheon.

SLIP Introductory Event

The Johnson-Shoyama Graduate School of Public Policy hosted a welcoming reception in Regina for the 2009 interns on January 26, 2009. Individuals involved in the orientation presentations, MLAs, sponsors, and former interns were invited to meet the interns.

We would like to thank Michael Atkinson (Executive Director), Dan Perrins (Director of Outreach and Training), and Andrea Geisbauer (Manager of Outreach and Training) for organizing this event for the 2009 interns.

SLIP-MLA Steak Night

Each year since 2007, the Saskatchewan Legislative Interns have organized a SLIP-MLA steak night event which provides an opportunity for Members of the Legislative Assembly to have an informal supper with current and former interns and other supporters of the Program. The net proceeds from this event are used by the interns to enhance their experience during their comparative study tour. The money can be used to finance entry to museums, side-tours to significant points of interest, or attendance at cultural or sporting events occurring at the time of the tour.

This year's steak night was held on April 21, 2009 at Bushwakker's Brewing Co. Ltd. in Regina. Seventy-three tickets to the event were sold – of these, 25 were purchased by MLAs and seven (7) by former interns. After expenses, the event generated net proceeds of $907.20. The interns used these proceeds to rent a canoe for use on the Rideau Canal and to purchase admission to the National Art Gallery in Ottawa. In London, the funds were applied towards the admission to several plays at Shakespeare's Globe Theatre, to the Tower of London, and to a performance by the Royal Ballet at the Royal Opera House. In Berlin, the net proceeds from the Steak Night were applied towards tours of Berlin and the former Sachsenhausen concentration camp, a performance of "Don Giovanni" at the Komische Opera, and admission to a Salvador Dali art exhibit.

Meeting with Representatives of The Co-operators Group

The Co-operators Group was the first non-government and non-university financial contributor to the Saskatchewan Legislative Internship Program and has continued to provide financial support to the program every year since. In total, the Co-operators have provided a total of $24,000 to the Program, all of which has been channeled towards the cost of the interns' travel to visit legislatures outside of Saskatchewan.

On May 19, 2009, Mr. Frank Bomben (Director of Public Affairs and Government Relations) and Ms. Maya Milardovic (Government Relations Specialist) with The Co-operators met in Regina with the 2009 interns and the Program's director. The supper meeting provided an opportunity for the interns to learn more about The Co-operators, their historic roots in Saskatchewan, and their commitment to supporting internship programs across the county.

Mr. Bomben and Ms. Milardovic reconfirmed their support for the Program's objectives. They also offered to assist in seeking additional funding for future SLIP internship.

Alumni Support and Engagement

Former interns ("alumni") are invited to all public events sponsored by the Saskatchewan Legislative Internship Program. They participate annually in a luncheon event with the current interns, as part of the orientation component of the Program.

An alumni newsletter, known as the *Alumni Report*, is published by the Program and is distributed to all former interns. It is also posted on SLIP's website. The 2009 edition of the *Alumni Report* was published in December 2009.

The purpose of the newsletter is to provide an on-going link between former interns and the Program. Alumni are profiled in the newsletter. Through their accomplishments, we are able to promote the career-development potential of the Program to students and potential sponsors.

Finances

Funders and Sponsors

Funders and sponsors of the Saskatchewan Legislative Internship Program have been categorized according the amount and use of their contributions. The following are the sources of funding for all components of the 2009 Saskatchewan Legislative Internship Program:

Financial Partners
- Legislative Assembly of Saskatchewan
- Rawlco Radio
- University of Regina
- University of Saskatchewan

Corporate Sponsors
- The Co-operators Group
- Saskatchewan Government Insurance (SGI)
- First Canadian Title

Program Sponsors
- Canadian Study of Parliament Group *
- Johnson-Shoyama Graduate School of Public Policy
- Saskatchewan Association of Health Organizations *
- Saskatchewan Chamber of Commerce *
- Saskatchewan Urban Municipalities Association

Intern Sponsors
- Office of the Dean, Faculty of Arts, University of Regina (Goldman Travel Fund)
- International Student Success Office, University of Regina (International Experience Travel Fund)
- University of Regina Students' Union

Donors
- Patrick Button (2008 Intern) *

* First-time sponsors and donors in 2009.

Core Program

The Legislative Assembly of Saskatchewan provides funding for scholarships for four Saskatchewan Legislative Interns ($14,000 each in 2009), for all expenses incurred by these interns during their mentorship with private members of the Assembly, and for the honorarium and expenses of the Program's director.

Rawlco Radio provides scholarship funding and direct core and intern-development expenses for the Rawlco Aboriginal Saskatchewan Legislative Intern. This funding permits the Program to consider adding one additional internship position for a First Nations or Métis applicant who meets the internship criteria as determined by the SLIP Selection Committee. The Rawlco funding was provided to accommodate a Rawlco intern in each of two years. The 2009 Rawlco intern is the second student funded through this arrangement.

Intern Development

Most of the funding for the intern-development component of the Saskatchewan Legislative Internship Program is generated through initiatives and requests undertaken by the Program's director and other supporters. Another source of intern-development funding is obtained through direct application by the interns to financial programs that support student travel experiences, such as those offered by the Program.

The Canadian Study of Parliament Group is a first-time program sponsor in 2009. This sponsorship involves providing the Saskatchewan Legislative Interns with complimentary memberships and copies of its publications, as well as reduced rates for the interns to attend the Group's conferences.

The Saskatchewan Organization of Health Organizations and the Saskatchewan Chamber of Commerce also became program sponsors for the first time in 2009. Both organizations provided observer status, including registrations and meals, for the interns to attend their conferences.

As part of the alumni program for the Saskatchewan Legislative Internship Program, former interns are being encourage to consider making tax-deductible donations to the support the Program. Patrick Button, a 2008 intern, is the first former intern to make such a donation.

2008-09 Financial Statements

The Saskatchewan Legislative Internship Program's statement of revenues and expenses for the period from October 1, 2008 to September 30, 2009, inclusive, has been provided in Appendix B of this report. The Program's finances are managed through four funds. The core program is funded by the Legislative Assembly of Saskatchewan. The funding received from financial partners, corporate sponsors, and donors for the intern development fund and the Rawlco Aboriginal internship fund is managed by the University of Saskatchewan. A credit union account has been established to manage the interns' fund-raising activities.

During 2008-09, the four funds realized revenues of $114,919.98 and expenses of $100,403.19, for an overall surplus of $14,516.70. Of this surplus, $13,958.05 was attributed to the Rawlco internship fund and resulted from the Ralwco intern not completing the 2009 internship.

The balance sheet for the intern development fund, the Rawlco Aboriginal internship fund, and the interns' fund-raising account has also been provided in Appendix B. The core component of the Program is fully funded by the Legislative Assembly of Saskatchewan and as such, ends each year without a surplus or a deficit.

The intern development fund has been in existence since the Program began and had an accumulated surplus of $11,935.17 as at September 30, 2009, up from $11,382.32 a year earlier. The Rawlco Aboriginal internship fund ended 2008-09 with $15,813.82; the increase from the previous year was due to unexpended funds resulting from a partially-completed internship. The interns' fund-raising account ended the year with cash of $11.90 and a membership share of $5.00. The combined accumulated surplus for all funds was $27,765.89 on September 30, 2009; this compares with $13,249.10 on September 30, 2008.

Governance

Memorandum of Agreement

The Saskatchewan Legislative Internship Program exists through a memorandum of agreement between the University of Saskatchewan and the University of Regina. The memorandum, signed in 2007, formalizes the universities' support for, and participation in, the Program. The agreement articulates the role of the director and the SLIP Advisory Committee, the academic credits provided by both universities to the Program's interns, the provision of liability insurance coverage to the interns, and the administration of the Intern Development Fund.

Saskatchewan Legislative Internship Program Advisory Committee

The program's advisory committee provides governance for managing the Saskatchewan Legislative Internship Program. The members of this committee for the 2009 Program were:

Mr. Dustin Duncan, Government caucus representative
Ms. Sandra Morin, Opposition caucus representative
Mr. Ken Pontikes, Director, Saskatchewan Legislative Internship Program
Mr. Greg Putz, Clerk of the Legislative Assembly of Saskatchewan
Dr. Jeremy Rayner, University of Regina representative
Dr. Peter Phillips, University of Saskatchewan representative
Hon. Don Toth, Speaker of the Legislative Assembly of Saskatchewan

The Speaker of the Legislative Assembly serves as the chair of the committee.

During the 2008-09 fiscal year, the SLIP Advisory Committee met on December 2, 2008. The Committee reviewed the 2009 SLIP annual report and considered the recommendations to reappoint the Program's director for a second three-year term. The committee considered options for addressing concerns by previous interns regarding the use of gymnasium facilities at the University of Regina by Saskatchewan Legislative Interns who are not registered as students of that university. Also, the committee adopted a policy of providing an allowance of up to $500 per month to facilitate the participation in the Program by interns with childcare and other special needs; requests for this allowance will be evaluated on a case-by-case basis, with the decision being made administratively.

Saskatchewan Legislative Internship Program Selection Committee

Applications for the internships are accepted from university students and recent graduates who identify Saskatchewan as their permanent residence. The applications are reviewed by the Saskatchewan Legislative Internship Program Selection Committee which reviews all applications, creates a short-list of applicants who will be considered for the Program, conducts interviews of the short-listed applicants, and makes the decisions on the applicants who will be offered internship positions. The decisions of this Committee are final and are not subject to review or reconsideration by funders, sponsors, elected members of the Legislative Assembly or any other body or program or other elected or appointed bodies who participate with the Program.

The members of the Selection Committee are nominated by various university, administrative, and caucus bodies associated with the program. Upon selection to the committee, the members are not accountable to these bodies, but rather to the Program and to ensuring that the best possible applicants are offered internship positions.

The 2009 members of the SLIP Selection Committee are:

Mr. John Brockelbank, former Speaker of the Legislative Assembly of Saskatchewan
Ms. Monique Lovatt, Manager, Interparliamentary Relations and Protocol, Office of the Clerk of the Legislative Assembly of Saskatchewan
Dr. David McGrane, Assistant Professor, St. Thomas More College, University of Saskatchewan
Mr. Ken Pontikes, Director, Saskatchewan Legislative Internship Program
Dr. Jeremy Rayner, Head, Department of Political Science, University of Regina
Mr. Justin Redekop, 2008 Saskatchewan Legislative Intern
Mr. Arnold Tusa, former Speaker of the Legislative Assembly of Saskatchewan

The SLIP Director serves as the chair of this committee.

For the 2009 internship program, the Committee considered 20 applications. Of these applications, 11 were from students or recent graduates of the University of Saskatchewan and 9 from the University of Regina. One of the applicants (from the University of Saskatchewan) self-declared as an Aboriginal applicant and therefore, as being eligible for the Rawclo Aboriginal Saskatchewan Legislative Internship.

Officers and Staff

The Hon. Don Toth, Speaker of the Legislative Assembly of Saskatchewan, serves as the honourary patron of the Saskatchewan Legislative Internship Program. He is also the chair of the Saskatchewan Legislative Internship Program Advisory Committee.

Mr. Ken Pontikes serves as the director of the Program and chair of the Saskatchewan Legislative Internship Program Selection Committee. Mr. Pontikes has been appointed to the director position by the Speaker of the Legislative Assembly. This appointment is made from a joint recommendation of the University of Saskatchewan and the University of Regina and following a review by the SLIP Advisory Committee. Mr. Pontikes is serving in his second term as director, with the appointment continuing until October 31, 2011.

The Saskatchewan Legislative Internship Program does not directly employ any staff. Staff support is provided through the universities and the Legislative Assembly of Saskatchewan. The staff support for 2009 was provided by the following individuals:

Ken Pontikes, Professional Affiliate, University of Saskatchewan
Monique Lovatt, Manager of Interparliamentary Relations and Protocol, Office of the Clerk of the Legislative Assembly of Saskatchewan
Alexis Dahl, Administrative Assistant, Department of Political Studies, University of Saskatchewan.

2009 Saskatchewan Legislative Interns with the Hon. Don Toth, Speaker of the Legislative Assembly of Saskatchewan

Acknowledgements

Many individuals support and assist with the operations of the Saskatchewan Legislative Internship program. Among the most important are the Government and Opposition caucuses who allow the interns to work within their offices each year and the individual members of the Legislative Assembly of Saskatchewan who volunteer to mentor an intern over a three-month period. SLIP is fortunate to have the support of MLAs on both sides of the House who are willing to share their knowledge and experiences with the interns.

We also want to thank the elected members of legislatures and parliaments; public servants; business, union, and community leaders; and journalists in Saskatchewan, Ottawa, the United Kingdom, and Germany who met with our interns and who provided their candid perspectives on current political, public-policy, and administrative challenges and issues. In particular, we want to acknowledge and thank the individuals in Berlin who met with Saskatchewan Legislative Interns for the first time.

We want to acknowledge the organizational support we received from the Parliamentary Internship Program in Ottawa. In particular, we would like to thank Tim Howlett, 2009 Parliamentary Intern, and JoAnne Cartwright, Program Administrator for the Parliamentary Internship Program, for their assistance in arranging meetings and coordinating the schedule of the Saskatchewan Legislative Interns when they were in Ottawa.

We appreciate the organizational support provided by Alfons Schöps and Janneck Herre in Berlin (who were contacted through the Partnerships of Parliament Program) and Saskatchewan MLA Sandra Morin with respect to the interns' visit to Germany. The interns' visit to London was facilitated through the assistance of Lizzie Broadbent (United Kingdom House of Commons), Luseanne Chesham (Commonwealth Parliamentary Association), and Christine Matambo (Greater London Authority).

Finally, we want to thank our 2009 Saskatchewan Legislative Interns who participated in the Program in a non-partisan manner and who respected the need to protect the confidentiality of the information they handled. They served as excellent representatives of the Program and of our province during meetings and events in Canada, in the United Kingdom, and in Germany. They assisted in identifying ways to enhance the Program's operations, promotion, and management, including establishing contacts for the Program in Germany.

Contact Information

Further information about the Saskatchewan Legislative Internship Program, including an application form, can be obtained from the Program's website at: www.legassembly.sk.ca/internship. Also, the Program's Director, Ken Pontikes, can be contacted by e-mail at kpontikes@sasktel.net or by mail at:

University of Saskatchewan
Department of Political Studies
Room 283C, Arts Building
9 Campus Drive
Saskatoon, SK
S7N 5A5

Appendix A

SASKATCHEWAN LEGISLATIVE INTERNSHIP PROGRAM
2009 INTERNS

Dawn Gibbons spent her early years on a dairy farm near Battleford. Her family later moved to North Battleford where she graduated from the Convent of the Child Jesus. She then began pursuing a degree in political studies at the University of Saskatchewan.

Her university education was interrupted to raise a family of three children and to complete a business certificate at SIAST. In 2008, she received her Bachelor of Arts (Honours) degree in political studies. Dawn is currently a Master of Business Administration candidate at the University of Saskatchewan.

Dawn has an extensive background in the non-profit sector. She has been employed as a fund-raising coordinator for the Saskatchewan Heart and Stroke Foundation and as a marketing and volunteer recruitment coordinator for the Canadian Red Cross Society and for the Canadian Blood Services. Between 2005 and 2007, she was the executive director of the Battlefords Union Hospital Foundation. In 2008, she was employed by the St. Paul's Hospital Foundation in Saskatoon.

> *"I think there are many things I will take with me from this internship. I have made some excellent contacts and I have also made new friends. If I become involved in community work, I will know how to navigate the political landscape should the need arise. I am not yet sure if I will pursue employment with the public service, but I have a better understanding of the nature of this service and thus, I am more sympathetic to the idea of being a part of this system. Overall, my knowledge about public life has matured."*

Dawn has worked as a project manager for a local community development association, Community Connections Inc., and as an inner-city school coordinator at St. Mary Community School in North Battleford. As a school coordinator, she assisted with the development of a low-income cooperative housing association, aboriginal leadership initiatives, and many community and school improvement projects, including community gardens, community and in-school family literacy projects, family violence and school bullying awareness initiatives, and community-wide and in-school aboriginal cultural events. During the 2003-04 school year, she was recognized by elders during the First Nations University of Canada's pow wow for her significant contribution to Aboriginal leadership in Saskatchewan.

Dawn's volunteer work with a number of community charities and community organizations contributed to developing her skills as a fund-raiser and organizer. Dawn also has employment experience in two family businesses, as well as several other businesses within the Battlefords area.

Nicole Leach is from Regina. She graduated from Michael A. Riffel High School in 2004, where she was an honour roll student.

Throughout her high school career, Nicole swam competitively with the Regina Optimist Dolphins Swim Club. Nicole stopped swimming competitively in 2003, but continued with the swim club as a coach for the younger swimmers. She also spent her summers as a lifeguard at Maxell's Amusements' waterslides. Nicole has coached for the Girl Power Program, where girls from five different inner city schools in Regina participate once a week in selected water sports over a nine-week period.

Nicole is currently attending the University of Regina where she is working towards obtaining a Bachelor of Arts Degree, double majoring in political science and economics. For the 2008-09 school year, Nicole was elected as co-vice-president for the Political Science Students' Association at the University of Regina. Nicole has been actively involved with the University of Regina Women's Centre.

"It was definitely an eye-opening experience. Good or bad, my time around politicians and political parties has opened my eyes to a world of information that I did not know existed. I have to admit that it was one of the steepest learning curves that I have ever encountered. I had the opportunity to work on a lot of interesting projects, to meet a lot of amazing people, and to go to a number of informative events."

While working to complete her degree, Nicole has chosen employment opportunities to complement her studies, including holding positions with the Saskatchewan Department of Labour and with the Paul Dojack Youth Centre. She has also worked for the Co-operator's Life Insurance Company and in 2007 received one of two annual scholarships from the Co-operators.

Nicole is part-owner of a family entertainment and concession business, Jennic & Company, which performs magic shows and operates a concession booth at events in Regina and in various other communities across Saskatchewan.

Nicole received the High Noon Optimist Club of Regina's annual scholarship in 2004. Nicole also received the 2004 Union of Taxation's National Scholarship.

Recently, Nicole served as a volunteer with the Boys and Girls Club of Regina. She is also a contributor and volunteer with the Regina Streets Magazine.

Michael Radmacher was born and raised in Regina. He attended Campbell Collegiate, where he received class pins for high academic achievement. During his high school years, Michael was very active with several music groups, including The Classics and Chamber Choir. He was also the assistant concertmaster of the South Saskatchewan Youth Orchestra (SSYO). Following high school, Michael attended SIAST where he received his Primary Care Paramedic diploma.

In June 2008, Michael convocated from the University of Regina with a Bachelor of Arts degree (High Honours in Political Science, with a minor in History). His studies focused on race relations, decolonization and feminist theories.

> *"I have had a wonderful experience with the internship; it has been an invaluable experience that has helped me personally and academically. My favorite part of the internship was definitely the international comparative study tour; going to Ottawa, London, and especially Berlin was an amazing opportunity. The days I spent in Berlin were some of the best days I have ever traveled. Berlin taught me so much, and I learned so much about Germany's political culture and structures."*

During his undergraduate years, Michael was recognized on the Dean's List several times, was a research assistant and guest lecturer in the Political Science Department, and participated in the United Nations Mock General Assembly. In 2005, Michael also participated in a student exchange to York St. Johns College in England.

Since 1990, Michael has been a self-employed vocal musician and violinist. He has performed as a violinist with the SSYO, with the Regina Symphony Orchestra, and with the International Festival Orchestra in Aberdeen, Scotland. He has also sung with numerous vocal ensembles locally and abroad, including the Regina-based a capella group Cantate.

Michael is not new to the Legislative Assembly or to its staff. He served as a legislative page for the Legislative Assembly during the 2006-07 session.

Michael has volunteered for several university and community organizations and events, including the Campus Feminist Action Network, the Gay and Lesbian Community of Regina, Souls Harbour Soup Kitchen, Ten Thousand Villages, and RSO fundraisers. In recognition of his volunteer work, Michael was awarded an academic bursary from the Gay and Lesbian Community of Regina.

Andrew Restall attended Bishop James Mahoney High School in Saskatoon where he was an active participant in the school's sports clubs and drama productions. In grade twelve, he served as the students' director of clubs, which involved assisting in the organization, promotion, and management of various activities and events. In 2004, he graduated from high school with honours.

In 2009, Andrew completed a Bachelor of Arts (Honours) degree, with a major in political studies, at the University of Saskatchewan. He has been a member of the Golden Key International Honour Society which recognizes students with academic excellence in their fields of study.

> *"The internship was extremely valuable and worthwhile to me for many different reasons. It provided me work experience in an office environment and in my field of interest. The internship enhanced my writing, communications, research, and organizational skills. The non-partisanship nature of the internship and my personal connections with different people will also help my future career."*

Through the summer months, Andrew is an employee of the Saskatoon Airport Authority. He maintains year round employment through an evening shift at Purolator Courier.

Andrew is actively involved with several of Saskatoon's community organizations and events. Andrew has volunteered with Oxfam Canada, the Friendship Inn, the Sherbrooke Community Centre, the Canadian Cancer Society, the Canada Remembers Air Show, and the Saskatoon Exhibition Parade. During the school year, he has volunteered as a note-taker to assist university students with disabilities.

Andrew manages and plays on two soccer teams. He also has a special interest in travelling.

Teresa Tootoosis is a member of the Poundmaker First Nation and is the 2009 Rawlco Aboriginal Saskatchewan Legislative Intern. She has lived in several communities in Saskatchewan and Alberta, but has spent most of her years in Saskatoon.

She went to Father Gorman Elementary School in Lloydminster, where she actively participated in soccer. In 2002, she was an athlete in the Indigenous Summer Games held in Winnipeg. She also has played other sports such as volleyball, softball and track and field. She graduated from Nutana Collegiate Institute in Saskatoon.

Teresa is in her third year of studies at the University of Saskatchewan. He is working towards a degree in the Aboriginal public administration program.

Teresa was most recently employed at the Dakota Dunes Casino. She has previously been employed by several businesses in the service industry in Saskatchewan and Alberta. She has held several responsible positions within these businesses.

She has volunteered with the Battlefords Union Hospital, where she assisted staff and entertained the patients, and with Child Find Saskatchewan, where she assembled lost-children packages. She has also provided volunteer assistance to the Saskatoon Tribal Council's Urban Services and the Heart and Stroke Foundation. More recently, she has been volunteering with the Saskatoon Open Door Society and with Saskatoon Big Brothers and Big Sisters.

Appendix B

SASKATCHEWAN LEGISLATIVE INTERNSHIP PROGRAM
INTERN DEVELOPMENT FUND, RAWLCO ABORIGINAL INTERNSHIP FUND, AND INTERNS' FUND-RAISING ACCOUNT

Balance Sheet
September 30, 2009

Assets		
Cash		$ 16.90
Accounts Receivable		3,400.00
Due from University of Saskatchewan (Note 1)		24,348.99
Total Assets		$ 27,765.89
Accumulated Surplus		
Intern Development	$ 11,935.17	
Rawlco Aboriginal Internship (Note 5)	15,813.82	
Interns' Fund-raising Account (Note 6)	16.90	
Liabilities and Accumulated Surplus		$ 27,765.89

Statement of Revenues and Expenses
Core Program, Intern Development, Rawlco Internship, and Interns' Fund-raising
For the Period from October 1, 2008 to September 30, 2009

	Core Program	Intern Develop-ment	Rawlco Internship (Note 5)	Interns' Fund-Raising Account	Total
Revenues					
Legislative Assembly of Sask.	$ 77,582.93				$ 77,582.93
Rawlco Radio			$ 20,000.00		20,000.00
University of Regina					
o Faculty of Arts		$ 4,000.00			4,000.00
o Goldman Travel Fund		1,200.00			1,200.00
o International Student Success Office				1,000.00	1,000.00
University of Saskatchewan					
o President's Office		4,000.00			4,000.00
The Cooperators Group		3,000.00			3,000.00
SGI		1,000.00			1,000.00
First Canadian Title		1,000.00			1,000.00
University of Regina Students' Union				1,200.00	1,200.00
Donors		20.00			20.00
Interns' Fund-raising (Note 2)				914.20	914.20
Interest Revenue				2.85	2.85
Interfund Transfer (Note 4)		2,200.00		(2,200.00)	-
Total Revenues (Notes 2, 3, and 4)	$ 77,582.93	$ 16,420.00	$ 20,000.00	$ 917.05	$ 114,919.98
Expenses					
Academic Director – Honorarium	$12,039.28				$ 12,039.28
Interns – Scholarship	56,000.00		$6,000.00		62,000.00
Travel – Director	2,191.13				2,191.13
Travel – Interns	3,932.01	$ 15,867.15	-	$ 854.20	20,653.36
Intern Selection (Note 7)	2,030.69				2,030.69
Administrative and Other Expenses	1,389.82		41.95	56.96	1,488.73
Total Expenses	$77,582.93	$ 15,867.15	$ 6,041.95	$ 911.16	$100,403.19
Surplus/(Deficit)	Nil	$ 552.85	$13,958.05	$ 5.89	$ 14,516.79

Notes to Financial Statements:

1. All cash for the Intern Development Fund and for the Rawlco Aboriginal Internship Fund are being held, on behalf of the program, by the University of Saskatchewan.

2. The interns organized a fund-raising event to provide supplementary financing for their comparative study tour. A "steak night" for members of the Legislative Assembly of Saskatchewan and other supporters of SLIP was held on April 21, 2009. The event generated a surplus of $914.20 (revenues of $1771.00 less expenses of $856.80) for the interns. These funds can be used to finance entry to museums, side-tours to significant points of interest, or attendance at cultural or sporting events occurring during their comparative study tour.

3. The Program received in-kind support from the Canadian Study of Parliament Group, the Johnson-Shoyama Graduate School of Public Policy, the Saskatchewan Association of Health Organizations, the Saskatchewan Chamber of Commerce, and the Saskatchewan Urban Municipalities Association. The value of this in-kind support is not included in the SLIP financial statements.

4. The interns who are registered students of the University of Regina are eligible to apply for travel grants from the University of Regina Students' Union, the International Student Success Office, and the Goldman Travel Fund. These amounts were directly granted to the interns. With the exception of the Goldman Travel Fund, these grants were deposited into the Interns' Fund-raising Account. The Goldman Travel Fund's grant was deposited directly to the Intern Development Fund. All amounts from these grants were used to finance eligible comparative study travel expense incurred by the University of Regina's interns through the Intern Development Fund. Similar sources of travel funding were not identified for the interns who are registered at the University of Saskatchewan.

5. A Rawlco Aboriginal Saskatchewan Legislative Intern was selected for 2009, but did not complete the internship. The $13.958.05 surplus in the Rawlco Aboriginal Internship Fund represents funds which were not expended during the 2009 internship period. A request will be made to Rawlco Radio to have these funds, as well as a surplus realized in a previous period, (for a total of $15,813.62) applied to a future internship, when a Rawlco Aboriginal Legislative Intern is selected.

6. An account held by the Affinity Credit Union is used to manage the interns' fund-raising activities. At the end of the fiscal year, the account had a balance of $16.90 which consisted of the account's $5.00 membership fee and $ 11.90 in cash available for use in a future year.

7. Intern selection expenses pertain to the travel, accommodation, and meal costs associated with interviewing candidates for the 2010 internship. These costs were incurred in 2008-09 by candidates and by members of the Program's selection committee.

Appendix C

SASKATCHEWAN LEGISLATIVE INTERNSHIP PROGRAM
2009 ORIENTATION COMPONENT

January 5	Mr. Pat Shaw, Sergeant-at-Arms, Mr. Maurice Riou, Special Constable and Mr. Lou Doan, Special Constable, Legislative Assembly of Saskatchewan
	Mr. Ken Pontikes, Director and Ms. Monique Lovatt, Administrative Assistant
	Tour of the Legislative Building
January 6	Mr. Jeremy Phillips, Manager of Information Systems, Communications and Technology Services, Legislative Assembly of Saskatchewan
	Ms. Terry Gudmundson, Executive Director and Mr. Cole Goertz, Government House Business
January 7	Mr. John Brand, Director, Advocacy, Children's Advocate Office
	His Honour the Honourable Dr. Gordon L. Barnhart, Lieutenant Governor of Saskatchewan
	Tour of Government House Museum and Interpretative Centre
	Mr. Greg Putz, Clerk of the Legislative Assembly
	Mr. Kevin Fenwick, Provincial Ombudsman
January 8	Meet with Opposition MLA's interested in having an Intern
	Meet with Government MLA's interested in having an Intern
January 9	Mr. Gerald Gerrand, Conflict of Interest Commissioner
	Mr. Wolfgang Langenbacher, Senior Policy Advisor, Cabinet Planning Unit
January 12	Ms. Gwen Jacobson, Acting Chief of Protocol
	Ms. Linda Spence, Deputy Chief of Protocol, State Ceremonial
	Mr. Don Anderson, Executive Assistant, Saskatchewan Federation of Labour

January 13	Mr. Dave Wilkie, Acting Chief Electoral Officer, Elections Saskatchewan
	Mr. Al Dennett, Executive Director, Estimates, Department of Finance
	Ms. Ginette Michaluk, Assistant Director of Human Resource and Administrative Services, Legislative Assembly of Saskatchewan
	Ms. Melissa Bennett, Legislative Librarian; Ms. Pat Kolesar, Assistant Legislative Librarian; Ms. Leslie Polsom, Director of Reference Services, Legislative Assembly of Saskatchewan
January 14	Ms. Margaret Woods, Clerk Assistant, Legislative Assembly of Saskatchewan
	Former Interns
	Mr. Murray Mandryk, Regina Leader Post
	Mr. Fred Wendel, Provincial Auditor
January 15	Ms. Raelynn Douglas, Director, Performance Management Branch, Department of Finance
	Mr. Steve Rennick, Director of Communications, Government Caucus Briefing
	Hon. Don Toth, Speaker, Legislative Assembly of Saskatchewan
	Mr. Ken Rasmussen, Director, Johnson-Shoyama Graduate School of Public Policy
January 16	Ms. Iris Lang, Clerk Assistant (Committees), Legislative Assembly of Saskatchewan
	Mr. Gary Dickson, Information and Privacy Commissioner
	Ms. Clare Isman, Chair, Public Service Commission
	Mr. Ken Ring, Law Clerk and Parliamentary Counsel

Appendix D

SASKATCHEWAN LEGISLATIVE INTERNSHIP PROGRAM
2009 ORIENTATION COMPONENT
MEETINGS AND EVENTS

Ottawa

June 1	Mr. James Ross Hurley, former constitutional advisor to the Government of Canada
	Presentation Ceremony, Canadian Life and Health Insurance Association
	Meeting with Parliamentary Interns
June 2	Hon. Jack Layton, Leader of the federal New Democratic Party and MP Toronto-Danforth
	Tour of the Parliament Building
	Mr. Mark Bosc, Deputy Clerk of the House of Commons
	Mr. Elly Alboim, Principal with the Earnscliff Strategy Group and Associate Professor of Journalist (Carleton University); former national political editor and parliamentary bureau chief for CBC television news
	Hon. Wayne Easter, MP Malpeque
	Mr. John Duncan, MP Vancouver Island North
	Mr. Rob Clark, MP Desnethé-Missinippi-Churchill River
June 3	Mr. Sahir Khan and Mr. Mostafa Askari, Assistant Analysts, Parliamentary Budget Office
	Tour of Rideau Hall
	Mr. Kevin Farrell, Political Officer, and Ms. Courtney Battistone, Head of Media and Public Affairs, British High Commission
	Observed Question Period, House of Commons
	Mr. Nathan Cullen, MP Skeena-Bulkley Valley
	Observed meeting of National Defense Standing Committee on Arctic Sovereignty

June 4	Ms. Meilli Faille, MP Vaudreuil-Soulanges
	Hon. Ralph Goodale, MP Wascana
	Ms. Elizabeth May, Leader of the Green Party of Canada
	Observe Question Period
	Hon. Peter Milliken, Speaker of the House of Commons
June 5	Meeting with Library of Parliament Interns
	Mr. Scott Bellard, Minister Counselor for Political Affairs, and Mr. Ryan Stoner, Economic Officer, Embassy of the United States of America
	Ms. Susan Norquay, Director of Parliamentary Affairs, Indian and Northern Affairs Canada
	Ms. Sheila Fraser, Auditor General of Canada
	Hon. Mr. Justice Marshall Rothstein, Supreme Court of Canada

London

June 8	Meeting with staff of the Canada Section, Foreign Commonwealth Office
	Mr. Dominic Hurley, International Affairs Manager, Greater London Authority
June 9	Tour of Palace of Westminster
	Mr. Gordon Prentice, MP Pendle
	Luncheon meeting with staff of the Overseas Office
	Observe Speaker's procession
	Observe questions in House of Commons to the Secretary of State
	Meet staff of the House of Lords
	Dr. David Harrison, Clerk, and Mr. David Turner, Specialist, Select Committee on Health
June 10	Meet staff of Commonwealth Parliamentary Association

Berlin

June 15	Mr. Alfons Schöps, Executive Director, and Mr. Janneck Herre, Partnerships of Parliament Program
	Mr. Thilo Lenz, Culture, Public Affairs and Academic Relations, Ms. Nathalie Neumann, program assistant for Culture, Public Affairs and Academic Relations, and Ms. Agness Kolodziej, political section, Embassy of Canada
	Sgt. Gerald Grobmeier, liaison officer, Royal Canadian Mounted Police
	Hon. Karin Seidel-Kalmutski, Deputy Speaker, Berlin House of Representatives
	Mr. Peter Blum, Chief Clerk, Berlin House of Representatives
June 17	Mrs. Cornelia Biethahn, Secretariat of the Petition Commission, German Bundestag
	Tour dome of the Reichstag Building
	Tour of the German Bundestrat
	Mr. Klaus Kogel, Head of Legal Committee (Bundestrat) and Head of branch office of the Mediation Committee (Bundestrat and Bundestag)
	Mr. Herbert Fleischhauer, Board for Science and Technology (Bundestag)